

Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, York, PA, September 2002**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$17.70	2.3	36.6	\$17.11	2.7	36.6	\$22.66	3.6	36.0
Worker characteristics:⁴									
White-collar occupations ⁵	22.53	4.4	34.8	21.61	5.7	34.6	27.45	2.0	35.9
Professional specialty and technical	25.35	3.1	33.1	23.56	4.9	32.2	30.35	.9	35.9
Executive, administrative, and managerial	30.05	7.6	41.3	29.84	8.6	41.8	31.69	5.2	38.0
Sales	17.79	21.1	34.4	17.85	21.2	34.3	—	—	—
Administrative support	14.14	9.4	34.4	14.51	10.4	34.5	11.85	6.7	33.9
Blue-collar occupations ⁵	15.64	2.7	39.6	15.67	2.8	39.7	14.86	7.3	37.5
Precision production, craft, and repair	18.98	5.1	40.2	19.12	5.3	40.2	15.38	3.4	39.5
Machine operators, assemblers, and inspectors	15.15	3.3	39.8	15.15	3.3	39.8	—	—	—
Transportation and material moving	14.93	6.1	39.1	14.88	6.9	39.7	15.22	11.1	35.6
Handlers, equipment cleaners, helpers, and laborers	12.16	5.1	38.8	12.09	5.4	38.7	—	—	—
Service occupations ⁵	9.88	6.9	33.2	8.74	7.0	32.7	15.20	6.8	35.6
Full time	18.32	2.6	40.0	17.70	3.0	40.2	23.52	3.2	38.7
Part time	8.68	8.9	16.2	8.41	10.2	15.9	10.82	10.5	18.7
Union	19.14	3.6	39.0	16.94	3.4	39.8	23.93	3.9	37.5
Nonunion	17.25	3.1	35.9	17.15	3.3	36.0	19.48	7.4	32.8
Time	17.35	3.6	36.2	16.66	4.1	36.2	22.66	3.6	36.0
Incentive	21.76	24.9	41.9	21.76	24.9	41.9	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	17.11	2.4	39.8	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	17.12	4.9	33.9	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	15.84	13.7	37.7	15.78	14.0	37.7	19.86	.4	36.0
100-499 workers	16.44	5.4	36.3	16.11	5.9	36.3	19.47	9.8	36.3
500 workers or more	21.47	3.4	36.5	20.40	5.0	36.6	26.23	1.4	35.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$17.70	2.3	\$17.11	2.7	\$22.66	3.6
All excluding sales	17.70	2.7	17.03	3.2	22.75	3.6
White collar	22.53	4.4	21.61	5.7	27.45	2.0
White collar excluding sales	23.94	2.9	22.99	3.9	27.67	2.4
Professional specialty and technical	25.35	3.1	23.56	4.9	30.35	.9
Professional specialty	26.91	3.1	25.20	4.8	30.54	1.2
Engineers, architects, and surveyors	29.36	3.8	29.36	3.8	—	—
Industrial engineers	28.72	12.2	28.72	12.2	—	—
Mechanical engineers	31.57	1.9	31.57	1.9	—	—
Mathematical and computer scientists	26.88	13.4	26.88	13.4	—	—
Computer systems analysts and scientists	26.98	14.6	26.98	14.6	—	—
Health related	25.25	3.1	24.91	3.0	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	30.80	2.1	—	—	31.56	.8
Elementary school teachers	33.95	1.5	—	—	33.95	1.5
Secondary school teachers	31.03	.2	—	—	31.03	.2
Teachers, n.e.c.	25.31	18.1	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	13.92	8.7	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	18.37	12.2	18.50	12.2	—	—
Executive, administrative, and managerial	30.05	7.6	29.84	8.6	31.69	5.2
Executives, administrators, and managers	34.86	8.4	35.33	10.2	33.01	3.1
Managers and administrators, n.e.c.	37.19	12.8	37.19	12.8	—	—
Management related	24.96	4.0	25.06	4.0	—	—
Management related, n.e.c.	26.01	13.0	—	—	—	—
Sales	17.79	21.1	17.85	21.2	—	—
Administrative support, including clerical	14.14	9.4	14.51	10.4	11.85	6.7
Secretaries	17.03	12.2	18.17	12.3	—	—
Bookkeepers, accounting and auditing clerks	10.50	6.5	—	—	—	—
General office clerks	13.79	5.4	—	—	—	—
Blue collar	15.64	2.7	15.67	2.8	14.86	7.3
Precision production, craft, and repair	18.98	5.1	19.12	5.3	15.38	3.4
Industrial machinery repairers	16.79	1.9	16.76	2.0	—	—
Supervisors, production	20.93	3.6	20.93	3.6	—	—
Machine operators, assemblers, and inspectors	15.15	3.3	15.15	3.3	—	—
Grinding, abrading, buffing, and polishing machine operators	14.68	9.4	14.68	9.4	—	—
Fabricating machine operators, n.e.c.	14.53	5.4	14.53	5.4	—	—
Packaging and filling machine operators	12.73	8.5	12.73	8.5	—	—
Slicing and cutting machine operators	12.72	8.0	12.72	8.0	—	—
Miscellaneous machine operators, n.e.c.	13.67	7.6	13.67	7.6	—	—
Welders and cutters	19.74	6.2	19.74	6.2	—	—
Assemblers	14.86	4.2	14.86	4.2	—	—
Production inspectors, checkers and examiners ..	12.44	3.2	12.44	3.2	—	—
Transportation and material moving	14.93	6.1	14.88	6.9	15.22	11.1
Truck drivers	12.34	8.7	12.34	9.1	—	—
Industrial truck and tractor equipment operators ..	13.83	2.7	13.83	2.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	16.18	5.7	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	12.16	5.1	12.09	5.4	—	—
Production helpers	16.45	12.6	16.41	13.6	—	—
Stock handlers and baggers	11.70	17.8	11.70	17.8	—	—
Freight, stock, and material handlers, n.e.c.	12.23	12.4	12.23	12.4	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Hand packers and packagers	\$11.90	3.9	\$11.90	3.9	—	—
Laborers, except construction, n.e.c.	11.67	5.5	11.67	5.5	—	—
Service	9.88	6.9	8.74	7.0	\$15.20	6.8
Protective service	14.05	20.2	—	—	21.53	5.5
Food service	6.81	10.4	6.60	9.3	9.95	15.1
Waiters, waitresses, and bartenders	3.11	2.2	3.11	2.2	—	—
Other food service	9.14	2.6	9.04	2.4	9.95	15.1
Health service	10.33	5.7	10.10	5.5	—	—
Nursing aides, orderlies and attendants	10.46	7.9	10.46	7.9	—	—
Cleaning and building service	10.18	7.6	9.66	10.0	11.48	1.3
Janitors and cleaners	10.18	8.7	9.72	11.8	11.25	2.1
Personal service	7.44	.6	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$18.32	2.6	\$17.70	3.0	\$23.52	3.2
All excluding sales	18.15	2.6	17.44	2.9	23.63	3.3
White collar	23.83	4.4	22.97	5.6	28.05	2.3
White collar excluding sales	24.77	2.9	23.85	4.0	28.28	2.8
Professional specialty and technical	26.49	2.6	24.74	4.2	31.04	.9
Professional specialty	27.55	2.5	25.79	4.1	31.25	1.0
Engineers, architects, and surveyors	29.41	3.6	29.41	3.6	—	—
Mechanical engineers	31.57	1.9	31.57	1.9	—	—
Mathematical and computer scientists	26.88	13.4	26.88	13.4	—	—
Computer systems analysts and scientists	26.98	14.6	26.98	14.6	—	—
Health related	25.25	3.1	24.91	3.0	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	32.08	1.2	—	—	32.41	.4
Elementary school teachers	33.95	1.5	—	—	33.95	1.5
Secondary school teachers	31.47	1.9	—	—	31.47	1.9
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	13.64	11.4	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.31	8.4	20.53	8.1	—	—
Executive, administrative, and managerial	30.05	7.6	29.85	8.6	31.66	5.3
Executives, administrators, and managers	34.86	8.4	35.33	10.2	32.98	3.2
Managers and administrators, n.e.c.	37.19	12.8	37.19	12.8	—	—
Management related	24.96	4.0	25.07	4.0	—	—
Management related, n.e.c.	26.01	13.0	—	—	—	—
Sales	20.19	19.2	20.29	19.2	—	—
Administrative support, including clerical	14.62	9.7	15.05	10.6	11.99	7.2
Secretaries	17.48	11.6	18.82	11.3	—	—
Bookkeepers, accounting and auditing clerks	10.99	5.0	—	—	—	—
Blue collar	15.69	2.7	15.71	2.8	15.17	6.1
Precision production, craft, and repair	18.98	5.1	19.12	5.3	15.38	3.4
Industrial machinery repairers	16.79	1.9	16.76	2.0	—	—
Supervisors, production	20.93	3.6	20.93	3.6	—	—
Machine operators, assemblers, and inspectors	15.15	3.3	15.15	3.3	—	—
Grinding, abrading, buffing, and polishing machine operators	14.68	9.4	14.68	9.4	—	—
Fabricating machine operators, n.e.c.	14.53	5.4	14.53	5.4	—	—
Packaging and filling machine operators	12.73	8.5	12.73	8.5	—	—
Slicing and cutting machine operators	12.72	8.0	12.72	8.0	—	—
Miscellaneous machine operators, n.e.c.	13.67	7.6	13.67	7.6	—	—
Welders and cutters	19.74	6.2	19.74	6.2	—	—
Assemblers	14.86	4.2	14.86	4.2	—	—
Production inspectors, checkers and examiners ..	12.44	3.2	12.44	3.2	—	—
Transportation and material moving	15.00	6.1	14.88	6.9	15.84	10.5
Truck drivers	12.34	8.7	12.34	9.1	—	—
Industrial truck and tractor equipment operators ..	13.83	2.7	13.83	2.7	—	—
Miscellaneous material moving equipment operators, n.e.c.	16.18	5.7	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	12.28	5.3	12.21	5.5	—	—
Production helpers	16.45	12.6	16.41	13.6	—	—
Stock handlers and baggers	12.38	18.4	12.38	18.4	—	—
Freight, stock, and material handlers, n.e.c.	12.23	12.4	12.23	12.4	—	—
Hand packers and packagers	11.90	3.9	11.90	3.9	—	—
Laborers, except construction, n.e.c.	11.67	5.5	11.67	5.5	—	—

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service	\$10.54	4.9	\$9.29	4.9	\$16.21	7.6
Protective service	14.05	20.2	—	—	21.53	5.5
Food service	7.79	7.0	7.79	7.0	—	—
Other food service	9.34	2.4	9.34	2.4	—	—
Health service	10.38	6.1	10.14	6.0	—	—
Nursing aides, orderlies and attendants	10.45	8.0	10.45	8.0	—	—
Cleaning and building service	10.36	8.4	9.85	11.2	11.57	1.2
Janitors and cleaners	10.38	10.0	9.95	13.7	11.34	2.1
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$8.68	8.9	\$8.41	10.2	\$10.82	10.5
All excluding sales	9.28	11.6	8.99	14.0	10.82	10.5
White collar	9.92	6.0	9.69	7.0	13.12	8.1
White collar excluding sales	12.24	5.5	12.12	6.3	13.12	8.1
Professional specialty and technical	13.49	6.9	13.43	7.9	13.88	8.4
Professional specialty	13.97	8.2	14.01	11.1	13.88	8.4
Engineers, architects, and surveyors	—	—	—	—	—	—
Teachers, except college and university	12.00	13.0	—	—	13.88	8.4
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	—	—	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	7.07	1.2	7.07	1.2	—	—
Administrative support, including clerical	8.73	8.5	8.56	10.3	—	—
Blue collar	8.81	5.8	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	—	—	—	—	—	—
Service	6.48	14.5	5.93	15.0	9.30	10.6
Food service	5.18	19.2	4.24	7.0	9.95	15.1
Other food service	8.43	10.3	—	—	9.95	15.1
Health service	—	—	—	—	—	—
Cleaning and building service	8.44	4.8	—	—	—	—
Janitors and cleaners	8.44	4.8	—	—	—	—
Personal service	7.08	.9	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$733	2.8	40.0	\$711	3.3	40.2	\$909	3.3	38.7
All excluding sales	723	2.4	39.8	697	2.8	40.0	914	3.5	38.7
White collar	961	5.6	40.3	939	7.1	40.9	1,063	2.4	37.9
White collar excluding sales	988	3.3	39.9	964	4.4	40.4	1,072	2.9	37.9
Professional specialty and technical	1,040	2.4	39.2	987	4.0	39.9	1,168	.9	37.6
Professional specialty	1,078	2.2	39.1	1,029	3.8	39.9	1,176	1.0	37.6
Engineers, architects, and surveyors	1,178	3.5	40.0	1,178	3.5	40.0	—	—	—
Mechanical engineers	1,267	2.2	40.1	1,267	2.2	40.1	—	—	—
Mathematical and computer scientists	1,076	13.4	40.0	1,076	13.4	40.0	—	—	—
Computer systems analysts and scientists	1,081	14.7	40.0	1,081	14.7	40.0	—	—	—
Health related	985	2.7	39.0	973	2.5	39.0	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	1,210	1.0	37.7	—	—	—	1,220	.5	37.6
Elementary school teachers ...	1,279	.7	37.7	—	—	—	1,279	.7	37.7
Secondary school teachers	1,183	1.4	37.6	—	—	—	1,183	1.4	37.6
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	558	9.4	40.9	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	809	8.6	39.8	819	8.2	39.9	—	—	—
Executive, administrative, and managerial	1,250	10.4	41.6	1,248	11.9	41.8	1,263	4.9	39.9
Executives, administrators, and managers	1,497	12.6	42.9	1,546	15.5	43.8	1,315	1.9	39.9
Managers and administrators, n.e.c.	1,749	20.9	47.0	1,749	20.9	47.0	—	—	—
Management related	1,005	3.9	40.2	1,009	3.9	40.3	—	—	—
Management related, n.e.c.	1,040	13.0	40.0	—	—	—	—	—	—
Sales	853	23.0	42.3	859	23.0	42.3	—	—	—
Administrative support, including clerical	578	9.8	39.6	601	10.7	39.9	450	7.2	37.6
Secretaries	697	11.7	39.9	752	11.3	40.0	—	—	—
Bookkeepers, accounting and auditing clerks	436	5.4	39.7	—	—	—	—	—	—
Blue collar	626	2.7	39.9	627	2.8	39.9	598	6.1	39.4
Precision production, craft, and repair	763	5.1	40.2	769	5.4	40.2	608	2.7	39.5
Industrial machinery repairers	671	1.9	40.0	670	2.0	40.0	—	—	—
Supervisors, production	846	2.6	40.4	846	2.6	40.4	—	—	—
Machine operators, assemblers, and inspectors	604	3.3	39.8	604	3.3	39.8	—	—	—
Grinding, abrading, buffing, and polishing machine operators	587	9.4	40.0	587	9.4	40.0	—	—	—
Fabricating machine operators, n.e.c.	581	5.4	40.0	581	5.4	40.0	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002 — Continued**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Packaging and filling machine operators	\$509	8.5	40.0	\$509	8.5	40.0	—	—	—
Slicing and cutting machine operators	509	8.0	40.0	509	8.0	40.0	—	—	—
Miscellaneous machine operators, n.e.c.	541	7.7	39.6	541	7.7	39.6	—	—	—
Welders and cutters	790	6.2	40.0	790	6.2	40.0	—	—	—
Assemblers	595	4.2	40.0	595	4.2	40.0	—	—	—
Production inspectors, checkers and examiners ...	497	3.2	40.0	497	3.2	40.0	—	—	—
Transportation and material moving	595	6.5	39.6	591	7.5	39.7	\$623	10.2	39.4
Truck drivers	483	10.6	39.1	482	11.1	39.1	—	—	—
Industrial truck and tractor equipment operators	553	2.7	40.0	553	2.7	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	634	6.5	39.2	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	490	5.3	39.9	488	5.5	40.0	—	—	—
Production helpers	652	12.8	39.6	650	13.9	39.6	—	—	—
Stock handlers and baggers ...	495	18.4	40.0	495	18.4	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	489	12.4	40.0	489	12.4	40.0	—	—	—
Hand packers and packagers	476	3.9	40.0	476	3.9	40.0	—	—	—
Laborers, except construction, n.e.c.	467	5.5	40.0	467	5.5	40.0	—	—	—
Service	414	5.0	39.3	362	5.0	39.0	657	9.2	40.5
Protective service	540	24.6	38.4	—	—	—	902	6.3	41.9
Food service	311	7.8	39.9	311	7.8	39.9	—	—	—
Other food service	376	3.0	40.2	376	3.0	40.2	—	—	—
Health service	408	6.2	39.3	400	6.4	39.5	—	—	—
Nursing aides, orderlies and attendants	412	8.8	39.4	412	8.8	39.4	—	—	—
Cleaning and building service	407	8.5	39.3	384	11.2	39.0	463	1.2	40.0
Janitors and cleaners	414	9.9	39.9	396	13.6	39.8	454	2.1	40.0
Personal service	—	—	—	—	—	—	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$37,192	2.8	2,030	\$36,741	3.3	2,076	\$40,332	3.3	1,715
All excluding sales	36,602	2.4	2,017	35,998	2.8	2,064	40,472	3.5	1,713
White collar	47,272	5.6	1,984	48,002	7.1	2,089	44,525	2.4	1,588
White collar excluding sales	47,939	3.3	1,935	49,019	4.4	2,056	44,781	2.9	1,583
Professional specialty and technical	48,178	2.4	1,818	49,130	4.0	1,986	46,319	.9	1,492
Professional specialty	49,120	2.2	1,783	50,666	3.8	1,965	46,655	1.0	1,493
Engineers, architects, and surveyors	61,238	3.5	2,082	61,238	3.5	2,082	—	—	—
Mechanical engineers	65,863	2.2	2,086	65,863	2.2	2,086	—	—	—
Mathematical and computer scientists	55,967	13.4	2,082	55,967	13.4	2,082	—	—	—
Computer systems analysts and scientists	56,191	14.7	2,082	56,191	14.7	2,082	—	—	—
Health related	51,210	2.7	2,028	50,576	2.5	2,030	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	47,196	1.0	1,471	—	—	—	47,141	.5	1,454
Elementary school teachers ...	48,856	.7	1,439	—	—	—	48,856	.7	1,439
Secondary school teachers	45,657	1.4	1,451	—	—	—	45,657	1.4	1,451
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	20,434	9.4	1,498	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	41,805	8.6	2,058	42,586	8.2	2,074	—	—	—
Executive, administrative, and managerial	64,989	10.4	2,162	64,898	11.9	2,174	65,658	4.9	2,074
Executives, administrators, and managers	77,832	12.6	2,233	80,402	15.5	2,276	68,364	1.9	2,073
Managers and administrators, n.e.c.	90,935	20.9	2,445	90,935	20.9	2,445	—	—	—
Management related	52,243	3.9	2,093	52,466	3.9	2,093	—	—	—
Management related, n.e.c.	54,100	13.0	2,080	—	—	—	—	—	—
Sales	44,357	23.0	2,197	44,644	23.0	2,201	—	—	—
Administrative support, including clerical	29,470	9.8	2,016	31,243	10.7	2,076	20,629	7.2	1,721
Secretaries	35,540	11.7	2,034	39,103	11.3	2,078	—	—	—
Bookkeepers, accounting and auditing clerks	22,686	5.4	2,065	—	—	—	—	—	—
Blue collar	32,455	2.7	2,069	32,624	2.8	2,077	28,375	6.1	1,870
Precision production, craft, and repair	39,646	5.1	2,089	39,970	5.4	2,090	31,608	2.7	2,055
Industrial machinery repairers	34,914	1.9	2,080	34,860	2.0	2,080	—	—	—
Supervisors, production	43,979	2.6	2,102	43,979	2.6	2,102	—	—	—
Machine operators, assemblers, and inspectors	31,380	3.3	2,071	31,380	3.3	2,071	—	—	—
Grinding, abrading, buffing, and polishing machine operators	30,528	9.4	2,080	30,528	9.4	2,080	—	—	—
Fabricating machine operators, n.e.c.	30,223	5.4	2,080	30,223	5.4	2,080	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, York, PA, September 2002 — Continued**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Packaging and filling machine operators	\$26,478	8.5	2,080	\$26,478	8.5	2,080	—	—	—
Slicing and cutting machine operators	26,456	8.0	2,080	26,456	8.0	2,080	—	—	—
Miscellaneous machine operators, n.e.c.	28,111	7.7	2,057	28,111	7.7	2,057	—	—	—
Welders and cutters	41,055	6.2	2,080	41,055	6.2	2,080	—	—	—
Assemblers	30,913	4.2	2,080	30,913	4.2	2,080	—	—	—
Production inspectors, checkers and examiners ...	25,867	3.2	2,080	25,867	3.2	2,080	—	—	—
Transportation and material moving	30,920	6.5	2,061	30,709	7.5	2,063	\$32,414	10.2	2,046
Truck drivers	25,126	10.6	2,036	25,083	11.1	2,033	—	—	—
Industrial truck and tractor equipment operators	28,766	2.7	2,080	28,766	2.7	2,080	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	32,969	6.5	2,038	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	25,023	5.3	2,038	25,366	5.5	2,078	—	—	—
Production helpers	33,887	12.8	2,060	33,777	13.9	2,058	—	—	—
Stock handlers and baggers ...	25,749	18.4	2,080	25,749	18.4	2,080	—	—	—
Freight, stock, and material handlers, n.e.c.	25,435	12.4	2,080	25,435	12.4	2,080	—	—	—
Hand packers and packagers	24,754	3.9	2,080	24,754	3.9	2,080	—	—	—
Laborers, except construction, n.e.c.	24,271	5.5	2,080	24,271	5.5	2,080	—	—	—
Service	21,490	5.0	2,039	18,828	5.0	2,027	33,940	9.2	2,093
Protective service	28,064	24.6	1,997	—	—	—	46,915	6.3	2,179
Food service	16,162	7.8	2,075	16,162	7.8	2,075	—	—	—
Other food service	19,548	3.0	2,093	19,548	3.0	2,093	—	—	—
Health service	21,236	6.2	2,045	20,818	6.4	2,053	—	—	—
Nursing aides, orderlies and attendants	21,398	8.8	2,047	21,398	8.8	2,047	—	—	—
Cleaning and building service	21,067	8.5	2,034	19,967	11.2	2,027	23,736	1.2	2,051
Janitors and cleaners	21,424	9.9	2,063	20,604	13.6	2,071	23,217	2.1	2,048
Personal service	—	—	—	—	—	—	—	—	—

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⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

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